JOB DESCRIPTION

| **TITLE** | GENERAL LABOURER  |
| --- | --- |
| **Reports To**  | [Insert Title] |

**Job Purpose**

The General Labourer is responsible for various activities to aid in the everyday operations at [ORGANIZATION NAME]’s construction site. Throughout the construction process, the General Labourer’s activities include loading and unloading tools or raw materials, assembling scaffolding or other equipment, and digging or filling pits.

An effective General Labourer is adaptable and quick to learn new skills. They comprehend instructions and execute them effectively within the allotted time frame.

**Duties and Responsibilities**

Overall Responsibilities:

* Implementing construction plans and following supervisor instructions.
* Performing physical duties as assigned by the [INSERT TITLE}
* Following and maintaining all safety standards
* Cleaning and preparing construction sites
* Moving, securing, installing, building, loading, or unloading equipment and materials per instructions
* Building and dismantling scaffolding and temporary constructions
* Operating and maintaining power tools and large machinery and equipment
* Trench digging, earth compaction and hole backfilling
* Assisting skilled tradesmen with their responsibilities.
* Performing other related duties

**Qualifications**

* Experience working on a construction site is a plus
* Familiarity with power tools and machinery
* High school diploma, GED, specialization, or certificate is an asset
* Certificate from a technical school is a plus

**Core Competencies**

* Outstanding hand-eye coordination
* Communication and teamwork skills
* Attention to detail
* Strong ability to follow directions
* Organized and clean

**Working Conditions**

* Often work outdoors but may be indoors depending on assignment
* Exposure to distracting or uncomfortable sounds and noise levels
* May involve exposure to very hot or very cold temperatures when working outdoors
* May involve working in very bright or very dim lighting conditions
* May involve exposure to contaminants or chemicals (e.g. fumes from paints or sealers)
* May involve use of hazardous machinery or equipment
* May require lifting heavy loads of up to X pounds, etc.
* Overtime and hours outside of typical working schedule may be required
* Some travel may be required